# Christ Church, Bath

Charity No: 1055275

## Policy for Health & Safety

| Title | Last Revision | Author | Next Revision |
|---|---|---|---|
| Health & Safety | New at January 2022 | Nick Wells | January 2022 |
| | By Trustees 19.01.2023 | Simon Tatton-Brown | January 2024 |
| | Reviewed by Trustees | Simon Tatton-Brown | July 2025 |
| | 25.07.2024<br>Reviewed by Trustees | Simon Tatton-Brown | June/July 2026 |
| | 26.06.2025<br>Reviewed by Trustees and Guidelines made into a separate document<br>17.09.2026 | David Bishop revisions | 2027 |

This policy explains Christ Church Trustees' approach to Health and Safety. It is to be read in conjunction with the more specific Christ Church Health and Safety Management Guidance, a copy of which will be kept in the church and made available on request.

## 1 Introduction

1.1 Trustees accept their duty of care for the safety of those who work in, visit or otherwise use the church, Lower Mews, rental properties, the car park and other grounds.

1.2 As an employer, Trustees have to meet the specific requirements of relevant health and safety law and have chosen to have this written Health and Safety Policy (albeit our charity does not meet the criteria where such written policy is required under Section 2(3) of the Health and Safety at Work etc. Act 1974).

1.3 This policy has been drafted using a template from the church's insurer *Ecclesiastical Insurance*, and Trustees gratefully acknowledge the considerable assistance this has provided. Further guidance was found at the government *Health and Safety Executive* website (www.hse.gov.uk).

## 2 General Statement of Policy

2.1 Our policy is to ensure, so far as is reasonably practicable, that activities are carried out safely and do not pose an unacceptable risk to the health or safety of our employees, volunteers, congregation, visitors and others who use the church or other place for which Trustees are responsible.

2.2 Any decisions made by the Trustees will have due regard for it.

2.3 Trustees will ensure that adequate resources are made available to achieve its objectives.

2.4 Trustees will nominate and appoint a person to be Christ Church's Health and Safety Officer with specific accountability for implementing this policy, which will be done in accordance with good practice and any relevant statutory provisions. He or she will provide an annual written report on meeting our Health and Safety objectives and will recommend changes to this Policy or the Management Guidance, where appropriate.

2.5 This policy will be brought to the attention of all employees and volunteers, reminding them of their duty to exercise personal responsibility for their own safety and that of others.